

COMPANY ENVIRONMENTAL POLICY

The policy of Advantia Business Solutions Limited is to minimise our negative effect on the environment by providing sound products and services to our members, which minimise impacts on the environment and includes prevention of pollution.

We work closely with all stakeholders and external agencies to ensure that we comply with all appropriate legislation.

We operate systems that meet the requirements of ISO14001 retaining external approvals to this standard.

All staff are aware of the processes operated within the company, and are aware of their responsibilities to follow defined procedures and to report any deviation or anomalies.

Staff are encouraged to provide input to the development and improvement of systems.

The Management of the company establish business objectives which support the implementation of this policy. These objectives are regularly reviewed and revised as necessary with the aim of continual improvement.

Signed:

Date: 25.10.17

Steve Harrop

Chief Executive Officer